ORDINANCE NO: 2387

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2008 FS PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS #2829 REPRESENTING THE FIRE SUPPORT UNIT.

WHEREAS, the City of Redmond completed labor contract negotiations in 2007 with the Fire Fighters #2829 representing the Fire Support Unit; and,

WHEREAS, Pay Plan FS was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2007; and

WHEREAS, the salary ranges adopted by Ordinance No. 2358 have now been adjusted in accordance with the previously negotiated agreement with the Fire Support bargaining unit; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2008, Pay Plan "FS" – Fire Support covering all employees in the Fire Support bargaining unit is hereby amended to grant a 3.41 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2007, as adopted by Ordinance No. 2358. Salary ranges in the "FS" – Fire Support Pay Plan will be increased by the same percentage. The amended pay plans are attached as Exhibit "A" and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

CITY CLERK, MALISA FILES

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

December 14, 2007

December 18, 2007

December 18, 2007

December 24, 2007

December 29, 2007 - Ordinance Effective January 1, 2008 - Effective date for Salaries

ORDINANCE NO.: 2387

City of Redmond Pay Plan "FS" - Fire Support Redmond Fire Fighters Union Representing the Fire Support Bargaining Unit

Effective: January 1, 2008

Grade	Title	Minimum	Midpoint	Maximum
FS10	Fire Support Office Technician	\$2,368	\$2,962	\$3,555
FS20	Fire Support Administrative Assistant	\$2,789	\$3,468	\$4,146
FS30	Fire Mechanic	\$4,298	\$4,789	\$5,280
FS40	Fire Apparatus Program Supervisor	\$4,941	\$5,507	\$6,072